



**ASSUMPTION OF RISK AND RELEASE AGREEMENT FOR VOLUNTEERS**

I, the below named individual, hereby request permission to participate as a volunteer at the Pebble Beach Company's ("PBC") Pebble Beach Concours d'Elegance, located at various locations within Pebble Beach Resorts, including The Lodge at Pebble Beach, Pebble Beach Golf Links, Casa Palmero, The Beach & Tennis Club, The Inn and Links at Spanish Bay, and other related resort facilities (the "Resort"), on August 11-17, 2025 (the "Event"). PBC is willing to allow me such use and access to its equipment and the Resort, but only in consideration for my agreement to the terms of this Assumption of Risk and Release Agreement for Volunteers (the "Agreement"), in addition to any other conditions which PBC may reasonably impose.

I acknowledge and agree that my participation in the Event is strictly voluntary, and may consist of, but are not limited to, strenuous activities such as working in a fast-paced indoor or outdoor environment; in close proximity to the frigid waters of the Pacific Ocean, in areas that contain uneven and slippery surfaces, and are prone to heavy wave action; lifting assembling, or transporting heavy objects or other physical labor related to the Event, such as set up or teardown of structures, equipment, or operational areas; people management; exposure to vehicular traffic and certain pollutants resulting from vehicle operations, including gas/smog vapors and emissions. I also understand that working with the public may result in exposure to COVID-19, which can result in testing and quarantine requirements, severe illness, hospitalization, the need for intubation/ventilator support, and other potential complications, both known and unknown, including the risk of death.

I ACKNOWLEDGE THAT PARTICIPATING AS A VOLUNTEER AT THE EVENT INVOLVES THESE RISKS, AND I AM WILLING TO, AND HEREBY DO, EXPRESSLY AND VOLUNTARILY ASSUME ALL SUCH RISKS FOR MYSELF.

The Event is a heavily televised and documented event by PBC and others. By volunteering at the Event, my likeness and images may be recorded in still or motion digital formats. I hereby consent to the use of my images taken during the course of the Event for publicity, promotional and/or commercial purposes, including publications, presentation or broadcast via editorials, internet or other media sources. I do this with full knowledge and consent and waive all claims for compensation for use or for damages.

I hereby release, discharge, and agree to hold harmless and indemnify PBC and PBC's partners, employees, contractors, and agents from any and all claims, actions, or causes of action arising from or connected in any way to my participation in the Event and the activities described herein, or incidental to those activities, regardless of whether the same shall arise by the negligence of PBC. IT IS THE INTENTION OF THIS AGREEMENT TO EXEMPT AND RELIEVE PBC AND ITS AFFILIATES FROM LIABILITY FOR PERSONAL INJURY, PROPERTY DAMAGE, OR WRONGFUL DEATH. I acknowledge that PBC would not agree or allow my participation in the Event, or my use of and access to its property or the Resort without this Agreement.

By signing below, I represent that I have carefully read and understand this Agreement and I hereby certify that I am at least 18 years of age.

Signature: \_\_\_\_\_

Print Name: \_\_\_\_\_

Date: \_\_\_\_\_



**PEBBLE BEACH**  
RESORTS